

THANDIWE MAJAMA

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PROFILE

Legal professional with a strong interest in the intersection of law, innovation and business strategy. Experienced in regulatory analysis, legal research, stakeholder management, and communication while maintaining strict confidentiality. Demonstrated ability to draft legal memoranda, conduct policy analysis and advise on legal risks. Strong academic background in technology law gained through advanced legal studies and international moot court experience.

EDUCATION

LL.M. Law in a Digital Economy

Universidade Católica Portuguesa, Portugal

2024-2025

- Relevant coursework: Data Protection (GDPR), Platform Regulation (DSA, DMA), AI Act, Cybersecurity Law, Digital Copyright, Comparative Corporate Governance, Negotiation, Big Data and the Law, Generative AI for Lawyers, Legal Automation and Engineering

MSc. Transition, Innovation and Sustainability Environments

University College Dublin, Ireland

2021-2023

- Relevant coursework: Digital Policy, Digital Media and Communication, Transdisciplinary Research, Systems Science
- Thesis: Data privacy in Botswana: millennial's protection strategies against web tracking

Bachelor of Law(LL.B)

University of Botswana, Botswana

2009-2015

Relevant courses: Contract law, Administrative Law, Civil Procedure and Practice, Company Law, Employment Law, Private International Law

LEGAL RESEARCH & ADVOCACY EXPERIENCE

Moot court oralist

Helga Pedersen Moot Court Competition, Lithuania & France

May 2025

- Conducted in depth legal research and drafted structured legal pleadings and conducted legal analysis under the European Convention on Human Rights
- Developed written and oral legal arguments applying principles of administrative and human rights law
- Analysed case law and advised on legal issues relevant to simulated judicial proceedings

Oralist

Comparative Law in Action Competition – IE University, Spain

April 2025

- Conducted comparative legal analysis on intellectual property and the use of AI in music

- Drafted advisory brief legal advisory brief addressing regulatory gaps, compliance requirements, and legal risks in emerging technologies
- Presented practical legal recommendations to resolve the regulatory challenges posed

Legal Innovation Fellow

Law Without Walls – Univ. of Miami & Buckingham University, UK

March 2025

- Collaborated with legal compliance experts from Lloyd's Banking Group on regulatory and operational legal challenges
- Applied design thinking to develop and pitch a digital legal solution addressing the challenge faced by the bank's legal team

CLIENT ENGAGEMENT & OPERATIONAL EXPERIENCE

Programme Assistant

EUSA – Academic Internship Experts, Ireland

Apr-Aug 2024

- Served as the primary point of contact for 112 students from U.S. partner universities, providing high-quality support and ensuring adherence to program guidelines and contractual arrangements.
- Developed and implemented the student ethical compliance framework establishing guidelines for acceptable behaviour throughout the program
- Supported contract management process including vendor sourcing, evaluating quotes, and coordinating the execution of service agreements.
- Maintained accurate records and documentation, ensuring confidentiality and integrity of sensitive information
- Coordinated stakeholder orientations, cultural excursions, and other pre-arranged events.

Product Manager

VIAMO , Botswana

2019-2021

- Managed strategic partnership with Orange Botswana for 124-service national customer hotline ensuring smooth communication and strong client relationships
- Project lead and point of contact for the 124-service national hotline, coordinating service delivery in line with Viamo and Orange contractual obligations.
- Managed documentation, reporting and communication with external stakeholders
- Analysed service usage and performance data to produce reports informing service delivery improvements
- Maintained detailed project documentation to support compliance, accountability, and audit processes

GOVERNANCE AND LEADERSHIP EXPERIENCE

Board Member

African Students & Alumni Forum (network funded by European Commission)

2022-2024

- Spearheaded and coordinated membership engagement strategies for a network of over 2,000 members in Africa and the diaspora
- Co-developed organisational governance frameworks and annual activity plans including the Annual General Forum(AGF)
- Coordinated volunteers during AGF and ensured accurate documentation of proceedings to inform- decision making
- Organised virtual Erasmus Mundus promotion events for African youth

Hackathon Organizer

UNLEASH, Remote (India)

Oct-Nov 2020

- Co-developed and hosted a hackathon for 44 young people in India, addressing community resilience against cyclones in Odisha.
- Facilitated structured engagement between participants and expert mentors to ensure tailored, high-quality feedback.

Advocacy Director & Volunteer

Youth Alliance for Leadership & Development in Africa, Botswana

2017–2019

- Led the Voice Africa's Future advocacy campaign, coordinating youth dialogues with 150+ participants
- Co-developed partnership proposal which secured sponsorship from First National Bank to deliver a week-long workshop for 93 youth on emotional intelligence, financial literacy, and entrepreneurship.
- Coordinated the first translation of the UN Sustainable Development Goals into Setswana.

CORE COMPETENCIES

Legal & Regulatory:

- Policy & legislative analysis
- Legal research
- Regulatory advisory support
- Legal drafting
- Contract negotiation and review

Engagement :

- Stakeholder management
- Cross-cultural collaboration
- Problem Solving
- Communication
- Content Writing

Technical:

- AI Prompt engineering in Claude, ChatGPT and CoPilot
- Microsoft Office
- Google Workspace
- Notion
- Slack

LANGAUGES

- English - Native / C2
- Setswana - Native

AWARDS AND HONORS

- Awarded Erasmus Mundus Scholarship for fully funded two-year Master's
- Received full sponsorship from UNLEASH to participate in a design thinking program in Shenzhen, China
- Awarded partial funding from Ashoka & Robert Bosch Stiftung for collaborative projects, Restore Earth and SDG Couture
- Winner of Do School & Westerwelle Foundation sustainability pitch competition (€2,000)

REFEREES

Kennet Christensen

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